

## **Sevatec Environmental Awareness and Sustainable Business Practices Disclosure**

Environmental awareness and sustainable business practices have a critical role to play in protecting our planet for future generations. Sevatec is committed to identifying, assessing and promoting ecologically responsible behavior and environmentally-friendly initiatives, while increasing awareness within our company and community.

Sevatec promotes climate sustainability and energy efficient practices including:

- Implementation of 100% LED lighting with motion-sensors to reduce energy consumption and become more efficient.
- Provide office space in high efficiency buildings, with energy conservation practices and HVAC efficiency standards.
- Implementation of company-wide recycling program, professional paper shredding services, and purchase of organic and environmental-friendly products within the workplace, including the mandatory use of electronic documents when possible in order to reduce paper waste.
- Support for our community and reduction of waste through donation or recycling of used monitors, laptops, and other devices.
- Reducing emissions by enabling employees to telecommute or selecting an office location that is accessible to public transit, and participating in county programs that promote the use of mass transit and ride sharing.

We are committed to making awareness of environment-friendly practices and sustainable business practices an integral component of our company.